	Santa Cruz County 2004 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
00-0000	Total all occupations	14,290	\$14.28	\$6.12	\$7.32	\$11.08	\$17.51	\$25.99		
11-0000	Management Occupations	690	\$27.95	\$12.20	\$13.80	\$22.51	\$34.67	\$56.07		
11-1011	Chief Executives	10	\$58.62	\$27.96	\$39.25	\$54.61				
11-1021	General & Operations Managers	100	\$38.07	\$16.09	\$24.24	\$34.42	\$46.03	\$68.98		
11-2022	Sales Managers	30	\$45.91	\$15.51	\$23.36	\$37.08	\$67.23			
11-3011	Administrative Services Managers	20	\$19.91	\$13.81	\$15.80	\$18.31	\$21.17	\$24.86		
11-3031	Financial Managers	40	\$47.74	\$20.66	\$24.17	\$32.57				
11-3051	Industrial Production Managers	20	\$28.97	\$16.85	\$20.29	\$28.55	\$38.09	\$43.44		
11-3061	Purchasing Managers		\$53.32	\$29.81	\$49.97	\$56.23	\$63.46			
11-3071	Transportation, Storage, & Distribution Managers	10	\$25.76	\$13.85	\$15.97	\$26.04	\$33.10	\$45.68		
11-9051	Food Service Managers		\$13.26	\$12.09	\$12.55	\$13.31	\$14.08	\$14.54		
11-9141	Property, Real Estate, & Community Association Managers	20	\$33.91	\$26.65	\$30.37	\$33.13	\$35.88	\$37.54		
11-9199	Managers, All Other	80	\$32.33	\$25.55	\$28.66	\$31.93	\$36.48	\$41.66		
13-0000	Business & Financial Operations Occupations	530	\$23.38	\$12.25	\$15.92	\$22.08	\$26.43	\$34.27		
13-1021	Purchasing Agents & Buyers, Farm Products		\$42.58	\$20.30	\$30.16	\$40.00	\$58.75	\$69.36		
13-1022	Wholesale & Retail Buyers, Except Farm Products	10	\$27.21	\$12.66	\$22.65	\$26.81	\$35.89	\$40.93		
13-1073	Training & Development Specialists	10	\$14.67	\$9.49	\$10.11	\$11.31	\$18.07	\$21.62		
13-1111	Management Analysts	20	\$45.70	\$15.89	\$19.17	\$26.94				
13-1199	Business Operations Specialists, All Other	10	\$23.00	\$7.92	\$15.38	\$19.14	\$29.84	\$40.84		
13-2011	Accountants & Auditors	60	\$22.53	\$10.20	\$15.49	\$21.23	\$30.70	\$36.22		
15-0000	Computer & Mathematical Occupations	60	\$17.41	\$12.79	\$14.83	\$16.65	\$19.18	\$22.43		
15-1021	Computer Programmers		\$16.62	\$14.74	\$15.36	\$16.40	\$17.42	\$18.02		
15-1041	Computer Support Specialists	20	\$15.18	\$11.48	\$12.40	\$13.91	\$18.24	\$21.13		
17-0000	Architecture & Engineering Occupations	70	\$24.33	\$12.03	\$16.24	\$23.48	\$30.64	\$39.96		
17-2072	Electronics Engineers, Except Computer		\$35.42	\$17.30	\$26.93	\$37.40	\$44.83	\$52.55		
19-0000	Life, Physical, & Social Science Occupations	80	\$23.65	\$10.20	\$12.95	\$19.47	\$25.53	\$35.59		
21-0000	Community & Social Services Occupations	120	\$14.47	\$9.22	\$11.77	\$15.06	\$17.00	\$19.15		
21-1093	Social & Human Service Assistants	30	\$10.50	\$8.39	\$9.11	\$10.13	\$11.57	\$13.54		
23-0000	Legal Occupations	30	\$34.50	\$16.30	\$23.83	\$32.82	\$41.03	\$47.44		
23-1011	Lawyers	20	\$45.70	\$34.52	\$37.09	\$40.74	\$44.77			
23-2011	Paralegals & Legal Assistants	10	\$22.42	\$15.14	\$16.98	\$23.21	\$27.18	\$30.50		
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	80	\$15.44	\$7.33	\$8.81	\$12.30	\$21.69	\$27.03		
29-0000	Healthcare Practitioners & Technical Occupations	170	\$37.30	\$8.83	\$12.61	\$21.29	\$56.76			
29-1111	Registered Nurses		\$22.07	\$18.57	\$19.55	\$21.20	\$22.77	\$26.84		
29-2071	Medical Records & Health Information Technicians	10	\$8.15	\$6.37	\$7.08	\$7.97	\$9.52	\$10.65		
31-0000	Healthcare Support Occupations	200	\$13.63	\$7.90	\$10.08	\$15.13	\$16.61	\$17.49		
31-9092	Medical Assistants		\$14.12	\$8.41	\$12.43	\$15.44	\$16.71	\$17.47		

	Santa Cruz County 2004 Occupation	nal Empl	oyment	and Hou	rly Wage	Estima	tes	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
33-0000	Protective Service Occupations	820	\$21.38	\$10.70	\$16.11	\$22.38	\$25.91	\$30.81
33-3021	Detectives & Criminal Investigators	50	\$27.71	\$16.59	\$22.76	\$27.99	\$33.46	\$39.18
33-9032	Security Guards	50	\$14.17	\$6.10	\$7.25	\$8.55	\$24.23	\$27.31
35-0000	Food Preparation & Serving-Related Occupations	1,740	\$6.67	\$5.58	\$5.90	\$6.43	\$7.01	\$8.30
35-1011	Chefs & Head Cooks		\$9.65	\$7.02	\$7.33	\$7.85	\$8.37	\$16.23
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	50	\$9.19	\$5.62	\$6.16	\$8.22	\$11.78	\$13.54
35-2011	Cooks, Fast Food		\$6.10	\$5.45	\$5.71	\$6.14	\$6.57	\$6.83
35-2014	Cooks, Restaurant	230	\$8.47	\$7.32	\$7.64	\$8.17	\$8.72	\$11.32
35-2021	Food Preparation Workers	60	\$7.05	\$5.48	\$5.86	\$6.48	\$7.67	\$11.51
35-3011	Bartenders		\$6.11	\$5.56	\$5.81	\$6.23	\$6.65	\$6.92
35-3031	Waiters & Waitresses	650	\$6.13	\$5.54	\$5.80	\$6.23	\$6.67	\$6.95
35-9021	Dishwashers	250	\$6.10	\$5.56	\$5.81	\$6.23	\$6.65	\$6.91
37-0000	Building & Grounds Cleaning & Maintenance Occupations	430	\$8.30	\$5.66	\$6.26	\$7.54	\$9.54	\$12.23
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Work	30	\$9.35	\$6.67	\$7.38	\$8.34	\$10.40	\$14.34
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & C		\$13.24	\$7.19	\$7.73	\$11.28	\$18.21	\$21.38
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	200	\$7.79	\$5.67	\$6.26	\$7.39	\$8.82	\$10.61
37-2012	Maids & Housekeeping Cleaners		\$6.30	\$5.42	\$5.75	\$6.29	\$6.87	\$7.92
37-3011	Landscaping & Groundskeeping Workers	90	\$9.80	\$5.96	\$7.24	\$9.74	\$11.50	\$13.24
39-0000	Personal Care & Service Occupations	140	\$9.33	\$5.73	\$6.45	\$8.04	\$10.59	\$14.61
39-3091	Amusement & Recreation Attendants		\$6.32	\$5.45	\$5.78	\$6.33	\$6.88	\$7.88
41-0000	Sales & Related Occupations	2,170	\$13.54	\$5.81	\$6.51	\$8.44	\$15.72	\$26.80
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	180	\$16.62	\$8.22	\$9.68	\$12.78	\$20.17	\$29.93
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	30	\$18.86	\$9.76	\$10.92	\$14.05	\$26.34	\$29.14
41-2011	Cashiers	670	\$7.73	\$5.65	\$6.07	\$6.77	\$8.27	\$12.67
41-2021	Counter & Rental Clerks	60	\$11.46	\$6.31	\$7.35	\$9.45	\$12.08	\$19.71
41-2031	Retail Salespersons	510	\$10.05	\$5.84	\$6.54	\$7.89	\$10.88	\$20.37
41-3021	Insurance Sales Agents	70	\$16.44	\$7.98	\$9.92	\$13.08	\$24.86	\$27.51
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Sci		\$43.70	\$15.24	\$16.99	\$33.39	\$68.10	
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technic	380	\$25.01	\$9.23	\$12.66	\$23.72	\$27.89	\$47.71
43-0000	Office & Administrative Support Occupations	2,360	\$12.21	\$6.99	\$8.39	\$10.67	\$14.09	\$20.09
43-1011	First-Line Supervisors/Managers of Office & Administrative Support	170	\$21.02	\$12.08	\$15.49	\$20.32	\$26.02	\$29.21
43-3011	Bill & Account Collectors	20	\$10.62	\$9.00	\$9.48	\$10.15	\$10.91	\$14.45
43-3021	Billing & Posting Clerks & Machine Operators	50	\$11.90	\$8.26	\$9.67	\$11.53	\$14.37	\$16.99
43-3031	Bookkeeping, Accounting, & Auditing Clerks	240	\$12.25	\$7.84	\$9.66	\$11.89	\$13.84	\$18.97
43-3051	Payroll & Timekeeping Clerks	20	\$12.32	\$9.45	\$10.03	\$11.00	\$13.29	\$16.38
43-4051	Customer Service Representatives	130	\$10.66	\$6.54	\$7.75	\$9.71	\$13.58	\$16.48
43-4071	File Clerks	20	\$9.61	\$5.93	\$6.73	\$9.95	\$12.10	\$13.41

	Santa Cruz County 2004 Occupation	nal Empl	oyment	and Hou	rly Wage	Estimat	tes	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
43-4151	Order Clerks	60	\$10.64	\$7.37	\$8.20	\$9.56	\$13.36	\$16.60
43-4171	Receptionists & Information Clerks	110	\$9.30	\$6.31	\$7.61	\$9.37	\$11.03	\$12.69
43-5011	Cargo & Freight Agents	60	\$25.91	\$11.93	\$17.13	\$24.50	\$38.02	\$43.49
43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$13.52	\$8.92	\$11.58	\$12.82	\$14.07	\$21.20
43-5061	Production, Planning, & Expediting Clerks	20	\$14.59	\$7.93	\$11.09	\$14.27	\$17.13	\$20.82
43-5071	Shipping, Receiving, & Traffic Clerks	180	\$9.88	\$6.92	\$7.48	\$8.27	\$10.99	\$14.30
43-5081	Stock Clerks & Order Fillers	220	\$8.59	\$5.85	\$6.62	\$8.29	\$9.97	\$11.68
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	30	\$13.71	\$9.31	\$10.40	\$12.50	\$17.93	\$20.07
43-6011	Executive Secretaries & Administrative Assistants	100	\$12.29	\$8.82	\$9.88	\$11.58	\$13.63	\$17.77
43-6013	Medical Secretaries	20	\$12.37	\$8.90	\$10.92	\$12.43	\$14.15	\$16.14
43-6014	Secretaries, Except Legal, Medical, & Executive	250	\$10.67	\$7.18	\$8.32	\$10.13	\$12.26	\$14.24
43-9021	Data Entry Keyers		\$9.61	\$7.52	\$8.98	\$9.77	\$10.53	\$10.99
43-9061	Office Clerks, General	220	\$11.04	\$6.28	\$7.40	\$8.93	\$12.94	\$20.30
45-0000	Farming, Fishing, & Forestry Occupations	90	\$12.89	\$8.69	\$10.03	\$12.16	\$15.01	\$19.19
47-0000	Construction & Extraction Occupations	1,120	\$15.83	\$8.95	\$10.76	\$14.88	\$20.82	\$25.84
47-1011	First-Line Supervisors/Managers of Construction Trades & Extractio	80	\$25.69	\$23.22	\$24.24	\$25.95	\$27.66	\$28.68
47-2031	Carpenters		\$16.63	\$14.42	\$15.21	\$16.52	\$17.92	\$20.97
47-2061	Construction Laborers		\$7.79	\$5.85	\$6.72	\$7.87	\$8.82	\$10.11
47-2073	Operating Engineers & Other Construction Equipment Operators		\$15.39	\$11.78	\$12.67	\$14.50	\$18.29	\$20.89
47-2111	Electricians		\$24.87	\$23.14	\$24.12	\$25.76	\$27.40	\$28.40
49-0000	Installation, Maintenance, & Repair Occupations	520	\$13.52	\$6.73	\$7.82	\$11.65	\$17.87	\$25.42
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repaire	40	\$21.21	\$15.40	\$17.46	\$20.38	\$23.78	\$29.70
49-3023	Automotive Service Technicians & Mechanics	70	\$20.53	\$9.66	\$11.41	\$20.76	\$29.28	\$33.79
49-9042	Maintenance & Repair Workers, General	100	\$11.29	\$6.97	\$7.75	\$9.26	\$13.77	\$20.27
49-9098	HelpersInstallation, Maintenance, & Repair Workers		\$9.31	\$7.28	\$7.69	\$8.38	\$9.01	\$13.34
51-0000	Production Occupations	620	\$11.99	\$6.60	\$8.54	\$11.21	\$14.07	\$19.39
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	50	\$18.41	\$10.09	\$13.88	\$18.08	\$21.84	\$27.40
51-2092	Team Assemblers		\$11.64	\$9.40	\$10.40	\$11.94	\$13.21	\$13.97
51-3021	Butchers & Meat Cutters	30	\$16.35	\$11.77	\$12.75	\$17.31	\$19.99	\$21.39
51-6031	Sewing Machine Operators	60	\$6.55	\$5.67	\$6.00	\$6.55	\$7.13	\$8.04
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	30	\$12.96	\$7.55	\$8.42	\$12.14	\$17.33	\$20.51
53-0000	Transportation & Material Moving Occupations	1,590	\$10.89	\$5.91	\$6.73	\$9.38	\$14.62	\$17.15
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material M	20	\$18.23	\$10.28	\$13.15	\$17.55	\$23.09	\$26.91
53-1031	First-Line Supervisors/Managers of Transportation & Material-Movin	60	\$22.49	\$11.23	\$13.33	\$19.59	\$27.26	\$40.54
53-3031	Driver/Sales Workers		\$6.30	\$5.43	\$5.70	\$6.16	\$6.61	\$7.23
53-3032	Truck Drivers, Heavy & Tractor-Trailer	450	\$14.69	\$9.80	\$13.41	\$15.27	\$16.69	\$17.79
53-3033	Truck Drivers, Light or Delivery Services	40	\$10.82	\$7.22	\$8.54	\$10.17	\$12.46	\$16.39
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	Santa Cruz County 2004 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
53-7051	Industrial Truck & Tractor Operators	110	\$9.71	\$5.90	\$6.97	\$9.23	\$10.74	\$16.04	
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	310	\$8.20	\$5.76	\$6.35	\$7.46	\$9.40	\$11.36	
53-7064	Packers & Packagers, Hand	310	\$7.93	\$5.75	\$6.23	\$7.09	\$8.79	\$12.11	

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.

Santa Cruz County 2004 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
00-0000	Total all occupations	14,290	\$29,699	\$12,724	\$15,221	\$23,050	\$36,425	\$54,050	
11-0000	Management Occupations	690	\$58,144	\$25,374	\$28,703	\$46,824	\$72,116	\$116,632	
11-1011	Chief Executives	10	\$121,936	\$58,147	\$81,638	\$113,595			
11-1021	General & Operations Managers	100	\$79,182	\$33,474	\$50,427	\$71,588	\$95,735	\$143,471	
11-2022	Sales Managers	30	\$95,485	\$32,259	\$48,593	\$77,123	\$139,839		
11-3011	Administrative Services Managers	20	\$41,423	\$28,725	\$32,860	\$38,079	\$44,036	\$51,704	
11-3031	Financial Managers	40	\$99,305	\$42,968	\$50,269	\$67,752			
11-3051	Industrial Production Managers	20	\$60,248	\$35,047	\$42,194	\$59,387	\$79,225	\$90,354	
11-3061	Purchasing Managers		\$110,911	\$62,013	\$103,928	\$116,961	\$131,999		
11-3071	Transportation, Storage, & Distribution Managers	10	\$53,574	\$28,808	\$33,220	\$54,167	\$68,843	\$95,015	
11-9051	Food Service Managers		\$27,572	\$25,153	\$26,106	\$27,695	\$29,283	\$30,237	
11-9141	Property, Real Estate, & Community Association Managers	20	\$70,524	\$55,424	\$63,175	\$68,907	\$74,639	\$78,079	
11-9199	Managers, All Other	80	\$67,249	\$53,145	\$59,604	\$66,424	\$75,882	\$86,651	
13-0000	Business & Financial Operations Occupations	530	\$48,640	\$25,472	\$33,108	\$45,922	\$54,971	\$71,273	
13-1021	Purchasing Agents & Buyers, Farm Products		\$88,570	\$42,233	\$62,730	\$83,207	\$122,205	\$144,260	
13-1022	Wholesale & Retail Buyers, Except Farm Products	10	\$56,605	\$26,342	\$47,104	\$55,759	\$74,659	\$85,143	
13-1073	Training & Development Specialists	10	\$30,522	\$19,730	\$21,028	\$23,516	\$37,577	\$44,979	
13-1111	Management Analysts	20	\$95,058	\$33,053	\$39,867	\$56,037			
13-1199	Business Operations Specialists, All Other	10	\$47,842	\$16,469	\$31,998	\$39,820	\$62,069	\$84,956	
13-2011	Accountants & Auditors	60	\$46,856	\$21,222	\$32,210	\$44,153	\$63,855	\$75,341	
15-0000	Computer & Mathematical Occupations	60	\$36,218	\$26,601	\$30,844	\$34,638	\$39,893	\$46,645	
15-1021	Computer Programmers		\$34,573	\$30,669	\$31,959	\$34,108	\$36,244	\$37,480	
15-1041	Computer Support Specialists	20	\$31,567	\$23,874	\$25,801	\$28,923	\$37,938	\$43,942	
17-0000	Architecture & Engineering Occupations	70	\$50,607	\$25,022	\$33,781	\$48,840	\$63,739	\$83,124	
17-2072	Electronics Engineers, Except Computer		\$73,664	\$35,974	\$56,014	\$77,796	\$93,255	\$109,300	
19-0000	Life, Physical, & Social Science Occupations	80	\$49,198	\$21,211	\$26,932	\$40,490	\$53,093	\$74,032	
21-0000	Community & Social Services Occupations	120	\$30,089	\$19,175	\$24,487	\$31,332	\$35,369	\$39,835	
21-1093	Social & Human Service Assistants	30	\$21,842	\$17,442	\$18,956	\$21,064	\$24,056	\$28,163	
23-0000	Legal Occupations	30	\$71,753	\$33,898	\$49,568	\$68,270	\$85,341	\$98,682	
23-1011	Lawyers	20	\$95,062	\$71,808	\$77,155	\$84,749	\$93,125		
23-2011	Paralegals & Legal Assistants	10	\$46,638	\$31,496	\$35,309	\$48,275	\$56,533	\$63,446	
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	80	\$32,108	\$15,253	\$18,332	\$25,577	\$45,113	\$56,215	
29-0000	Healthcare Practitioners & Technical Occupations	170	\$77,584	\$18,376	\$26,228	\$44,283	\$118,059		
29-1111	Registered Nurses		\$45,899	\$38,619	\$40,671	\$44,091	\$47,371	\$55,833	
29-2071	Medical Records & Health Information Technicians	10	\$16,951	\$13,250	\$14,735	\$16,567	\$19,794	\$22,160	
31-0000	Healthcare Support Occupations	200	\$28,342	\$16,427	\$20,960	\$31,480	\$34,544	\$36,383	
31-9092	Medical Assistants		\$29,372	\$17,485	\$25,857	\$32,124	\$34,763	\$36,347	

Coc. Coce		Santa Cruz County 2004 Occupational Employment and Annual Wage Estimates									
Social Coccupational Title Mage Wage			Rounded		10th	25th		75th	90th		
3-3-000 Protective Service Occupations 820 \$44.461 \$22.266 \$33.907 \$46.545 \$53.902 \$54.084 \$33.3027 \$0	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
3-3-9012 Detectives & Criminal Investigators 50 \$59,48.5 \$34,516 \$47,343 \$58,217 \$69,596 \$81,497 \$34,9032 \$50,007 \$16,000 \$15,009 \$15,009 \$15,009 \$15,009 \$15,009 \$12,600 \$12,600 \$15,009	Code		ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
33-9022 Security Guards 50 \$29,483 \$12,691 \$15,089 \$17,794 \$50,404 \$56,812 35-0000 Food Preparation & Serving-Related Occupations 1,740 \$13,670 \$11,696 \$12,262 \$13,371 \$14,579 \$17,266 35-1011 Chels & Head Cooks \$20,070 \$14,605 \$15,281 \$16,281 \$17,407 \$33,765 35-1011 Chocks, Fast Food \$12,686 \$14,201 \$28,161 \$28,161 \$28,161 \$21,262 \$15,828 \$15,877 \$16,665 \$14,201 35-2011 Cooks, Restaurant 230 \$17,666 \$15,268 \$12,268 \$12,888 \$12,868 \$12,888 \$12,868 \$12,888 \$12,8	33-0000	Protective Service Occupations	820	\$44,461	\$22,256	\$33,507					
1,740 1,740 1,740 1,740 1,740 1,740 1,156 1,262 1,156 1,15	33-3021	Detectives & Criminal Investigators	50	\$57,639	\$34,516	\$47,343	\$58,217	\$69,596	\$81,497		
95-1011 Chefs & Head Cooks \$20,070 \$14,605 \$15,251 \$16,259 \$17,407 \$33,765 35-1012 First-Line Supervisors/Managers of Food Preparation & Serving Wo 50 \$19,123 \$11,840 \$12,803 \$17,104 \$24,501 \$28,161 35-2014 Cooks, Fast Food \$12,662 \$11,341 \$11,877 \$12,771 \$13,665 \$14,201 35-2021 Food Preparation Workers 60 \$14,668 \$11,408 \$12,968 \$13,482 \$15,933 \$23,941 35-3011 Bartenders \$12,774 \$11,570 \$12,093 \$12,964 \$13,836 \$14,401 35-3011 Walters & Waitresses 60 \$12,743 \$11,570 \$12,093 \$12,964 \$13,836 \$14,401 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,058 \$12,962 \$13,865 \$14,461 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,058 \$12,964 \$13,865 \$14,461 35-9021 Instraction State Waiterse			50		\$12,691	\$15,089	\$17,794	the state of the s			
95-1012 First-Line Supervisors/Managers of Food Preparation & Serving Wo 50 \$19,123 \$11,680 \$12,803 \$17,104 \$24,501 \$28,61 35-2011 Cooks, Fast Food \$16,005 \$17,626 \$15,225 \$15,887 \$10,990 \$18,130 \$22,542 35-2021 Food Preparation Workers 60 \$14,668 \$11,408 \$12,166 \$13,482 \$15,953 \$23,941 35-3011 Bartenders 60 \$14,668 \$11,408 \$12,063 \$12,962 \$13,865 \$14,401 35-3011 Bartenders 650 \$12,743 \$11,516 \$12,068 \$12,962 \$13,865 \$14,401 35-9021 Dishwashers 650 \$12,691 \$11,561 \$12,082 \$13,865 \$14,461 37-0000 Building & Grounds Cleaning & Maintenance Occupations 40 \$17,263 \$11,561 \$12,082 \$13,865 \$14,461 37-1012 First-Line Supervisors/Managers of Housekeeping Alanitorial Work 30 \$19,414 \$13,875 \$15,365 \$14,461 37-1012 </td <td></td> <td></td> <td>1,740</td> <td></td> <td></td> <td>\$12,262</td> <td></td> <td></td> <td></td>			1,740			\$12,262					
35-2011 Cooks, Fast Food \$12,682 \$11,341 \$11,877 \$12,771 \$13,665 \$14,201 35-2014 Cooks, Restaurant 230 \$17,626 \$15,225 \$15,887 \$16,990 \$18,130 \$23,542 35-2021 Food Preparation Workers 60 \$14,468 \$11,408 \$12,186 \$13,482 \$15,953 \$23,941 35-3011 Bartenders \$12,704 \$11,570 \$12,093 \$12,964 \$13,836 \$14,401 35-3021 Dishwashers 250 \$12,743 \$11,561 \$12,084 \$13,855 \$14,401 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,084 \$13,855 \$14,474 37-0000 Building & Grounds Cleaning & Maintenance Occupations 430 \$17,481 \$13,025 \$14,401 37-0112 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$19,441 \$13,877 \$15,379 \$19,841 \$23,453 \$37,887 \$44,472 37-2012 Miniso & Mosckeeping Maids & Housekeeping Cleaners 20<				\$20,070	\$14,605	\$15,251	\$16,329				
35-2014 Cooks, Restaurant 230 \$17,626 \$15,225 \$15,887 \$16,990 \$18,130 \$23,542 35-2021 Food Preparation Workers 60 \$14,668 \$11,408 \$12,106 \$13,482 \$15,935 \$23,941 35-3011 Bartenders \$12,704 \$11,570 \$12,098 \$12,964 \$13,836 \$14,401 35-3021 Waiters & Waitresses \$60 \$12,743 \$11,516 \$12,058 \$12,962 \$13,865 \$14,401 35-9021 Dishwashers 250 \$12,681 \$11,516 \$12,088 \$12,964 \$13,825 \$14,461 37-0101 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$17,263 \$11,781 \$13,028 \$15,683 \$19,441 \$29,829 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, & C 20 \$27,529 \$14,965 \$16,078 \$23,453 \$37,887 \$44,472 37-2012 Maids & Housekeeping Cleaners 20 \$16,209 \$11,796 \$13,025 \$15,358 \$19,841	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	50	\$19,123	\$11,680	\$12,803	\$17,104	\$24,501	\$28,161		
Food Preparation Workers 60 \$14,668 \$11,408 \$12,106 \$13,482 \$15,953 \$23,941 35-3011 Bartenders 50 \$12,704 \$11,570 \$12,093 \$12,964 \$13,836 \$14,401 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,058 \$12,962 \$13,865 \$14,401 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,058 \$12,962 \$13,865 \$14,401 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,058 \$12,962 \$13,865 \$14,401 35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,008 \$12,964 \$13,825 \$14,461 37-9000 Building & Grounds Cleaning & Maintenance Occupations 430 \$17,263 \$11,761 \$13,028 \$15,683 \$19,841 \$22,448 37-1011 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$19,441 \$13,877 \$15,349 \$17,348 \$21,641 \$29,829 37-2012 First-Line Supervisors/Managers of Landscaping, Lawn Service, & C 20 \$27,529 \$14,965 \$16,078 \$23,453 \$37,887 \$44,472 37-2012 Maids & Housekeeping Cleaners 200 \$16,209 \$11,796 \$11,796 \$13,025 \$15,379 \$18,336 \$22,078 37-2012 Maids & Housekeeping Cleaners 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 39-0000 Personal Care & Service Occupations 140 \$19,414 \$11,925 \$13,425 \$14,621 \$14,032 \$16,390 41-0001 Sales & Related Occupations 2,170 \$28,167 \$12,087 \$13,513 \$17,549 \$32,692 \$55,750 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 180 \$33,426 \$17,106 \$22,712 \$29,222 \$54,784 \$60,614 41-2021 Cashiers Columbra & Rental Clerks 60 \$23,844 \$13,120 \$12,621 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$12,261 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$12,261 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$12,261 \$14,083 \$17,192 \$26,350 41-2021 Cashiers Governors/Managers of Office & A	35-2011	Cooks, Fast Food		\$12,682	\$11,341	\$11,877	\$12,771	\$13,665	\$14,201		
35-3011 Bartenders \$12,704 \$11,570 \$12,093 \$12,964 \$13,836 \$14,401	35-2014	Cooks, Restaurant	230	\$17,626	\$15,225	\$15,887	\$16,990	\$18,130	\$23,542		
35-3031 Waiters & Waitresses 650 \$12,743 \$11,516 \$12,058 \$12,062 \$13,865 \$14,461 \$13-9021 Dishwashers 250 \$12,691 \$11,561 \$12,084 \$12,954 \$13,825 \$14,374 \$17-900 \$17,263 \$11,761 \$13,028 \$15,683 \$19,841 \$25,448 \$37-1011 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$17,263 \$11,781 \$13,028 \$15,683 \$19,841 \$25,448 \$37-1011 First-Line Supervisors/Managers of Landscaping, Lawn Service, & 20 \$27,529 \$14,965 \$16,078 \$23,453 \$37,887 \$44,472 \$37-2012 Janitors & Cleaners, Except Maids & Housekeeping Cleaners 200 \$16,209 \$11,796 \$13,025 \$15,379 \$18,336 \$42,472 \$37-2012 Janitors & Cleaners, Except Maids & Housekeeping Cleaners \$20,000 \$11,280 \$11,955 \$13,081 \$14,295 \$16,480 \$37-3011 Landscaping & Groundskeeping Workers 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 \$9-3091 Personal Care & Service Occupations \$13,138 \$11,338 \$11,280 \$11,955 \$13,425 \$16,721 \$22,033 \$30,395 \$14-0000 Sales & Related Occupations \$2,170 \$28,167 \$12,087 \$13,531 \$17,549 \$32,692 \$55,750 \$17.106 \$12,047 \$13,531 \$17,549 \$32,692 \$55,750 \$17.106 \$14,000 \$17.104	35-2021	Food Preparation Workers	60	\$14,668	\$11,408	\$12,186	\$13,482	\$15,953	\$23,941		
35-9021 Dishwashers 250 \$12,691 \$11,561 \$12,084 \$12,954 \$13,825 \$14,374 \$7-0000 Building & Grounds Cleaning & Maintenance Occupations 430 \$17,263 \$11,7261 \$13,028 \$15,683 \$19,841 \$25,488 \$37-1012 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$19,441 \$13,877 \$15,349 \$17,348 \$21,641 \$29,828 \$37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, & C 20 \$27,529 \$14,965 \$16,078 \$23,453 \$37,887 \$44,472 \$37-2011 Janitors & Cleaners, Except Maids & Housekeeping Cleaners 200 \$16,209 \$11,796 \$13,025 \$15,379 \$18,336 \$22,078 \$37-2012 Janitors & Cleaners, Except Maids & Housekeeping Cleaners 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 \$39-0001 Landscaping & Groundskeeping Workers 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 \$39-0001 Amusement & Recreation Attendants \$13,138 \$11,338 \$11,925 \$13,425 \$16,721 \$22,033 \$30,395 \$13,9309 \$14,000 Sales & Related Occupations 2,170 \$28,167 \$12,087 \$13,531 \$17,549 \$32,692 \$55,750 \$11-1011 First-Line Supervisors/Managers of Retail Sales Workers 30 \$39,224 \$20,301 \$22,712 \$29,222 \$54,784 \$60,614 \$14-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 \$14-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 \$14-2011 Cashiers 670 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 \$14-4012 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 \$14-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic \$80,888 \$31,700 \$32,215 \$32,212 \$32,222 \$34,330 \$39,224 \$30,005 \$32,394 \$31,404 \$33,001 \$32,215 \$32,212 \$32,203 \$34,333 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$33,303 \$		Bartenders		\$12,704	\$11,570	\$12,093	\$12,964	\$13,836	\$14,401		
37-0000 Building & Grounds Cleaning & Maintenance Occupations 430 \$17,263 \$11,781 \$13,028 \$15,683 \$19,841 \$25,448 \$37-1011 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$19,441 \$13,877 \$15,349 \$17,348 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,641 \$29,829 \$17,048 \$21,041 \$13,075 \$13,025 \$15,379 \$18,336 \$22,078 \$17,048 \$11,045 \$13,045	35-3031	Waiters & Waitresses	650	\$12,743	\$11,516	\$12,058	\$12,962	\$13,865	\$14,461		
37-1011 First-Line Supervisors/Managers of Housekeeping & Janitorial Work 30 \$19,441 \$13,877 \$15,349 \$17,348 \$21,641 \$29,829 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, & C 20 \$27,529 \$14,965 \$16,078 \$23,453 \$37,887 \$44,472 37-2012 Maids & Housekeeping Cleaners 200 \$16,209 \$11,796 \$13,025 \$15,379 \$18,336 \$22,078 37-2012 Maids & Housekeeping Cleaners 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 39-0000 Personal Care & Service Occupations 140 \$19,414 \$11,925 \$13,425 \$13,425 \$22,033 \$20,539 39-3091 Amusement & Recreation Attendants \$13,138 \$11,338 \$11,338 \$11,338 \$12,021 \$13,160 \$14,302 \$16,390 41-001 First-Line Supervisors/Managers of Retail Sales Workers 180 \$34,565 \$17,106 \$20,134 \$26,578 \$41,960 \$62,262 41-1012 First-Line Supervisors/Managers			250		\$11,561	\$12,084					
37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, & C 20 \$27,529 \$14,965 \$16,078 \$23,453 \$37,887 \$44,472 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Cleaners 200 \$16,209 \$11,796 \$13,025 \$15,379 \$18,336 \$22,078 37-2012 Maids & Housekeeping Cleaners \$13,106 \$11,280 \$11,955 \$13,081 \$14,295 \$16,480 37-3011 Landscaping & Groundskeeping Workers 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 39-0000 Personal Care & Service Occupations 140 \$19,414 \$11,925 \$13,425 \$16,721 \$22,033 \$30,395 39-3091 Anusement & Recreation Attendants \$13,138 \$11,333 \$11,202 \$13,160 \$14,302 \$16,399 41-0001 Sales & Related Occupations 2,170 \$28,167 \$12,087 \$13,531 \$17,549 \$32,692 \$55,750 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 180 \$34,565 \$17,106<			430	\$17,263	\$11,781	\$13,028	\$15,683	\$19,841	The state of the s		
37-2011 Janitors & Cleaners, Except Maids & Housekeeping Cleaners 200 \$16,209 \$11,796 \$13,025 \$15,379 \$18,336 \$22,078 37-2012 Maids & Housekeeping Cleaners \$13,106 \$11,280 \$11,955 \$13,081 \$14,295 \$16,480 37-3011 Landscaping & Groundskeeping Workers 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 39-0000 Personal Care & Service Occupations 140 \$19,414 \$11,925 \$13,425 \$16,721 \$22,033 \$30,395 39-3091 Amusement & Recreation Attendants \$13,138 \$11,338 \$12,021 \$13,160 \$14,302 \$16,390 41-0000 Sales & Related Occupations 2,170 \$28,167 \$12,087 \$13,531 \$17,549 \$32,692 \$55,750 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 30 \$39,224 \$20,331 \$22,172 \$29,222 \$47,68 \$41,902 \$41,002 \$41,002 \$41,002 \$41,002 \$41,002 \$41,002 \$41,002 \$41,002		, , , , , , , , , , , , , , , , , , , ,									
37-2012 Maids & Housekeeping Cleaners \$13,106 \$11,280 \$11,955 \$13,081 \$14,295 \$16,480 37-3011 Landscaping & Groundskeeping Workers 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 39-0000 Personal Care & Service Occupations 140 \$19,414 \$11,925 \$13,425 \$16,721 \$22,033 \$30,395 39-3091 Amusement & Recreation Attendants \$13,138 \$11,238 \$11,238 \$11,3160 \$13,160 \$16,390 41-0000 Sales & Related Occupations 2,170 \$28,167 \$12,087 \$13,531 \$17,549 \$32,692 \$55,750 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 180 \$34,565 \$17,106 \$20,134 \$26,578 \$41,900 \$62,262 41-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$15,291 \$19,658 \$25,120 <t< td=""><td>37-1012</td><td>First-Line Supervisors/Managers of Landscaping, Lawn Service, & C</td><td>20</td><td>\$27,529</td><td>\$14,965</td><td>\$16,078</td><td>\$23,453</td><td>\$37,887</td><td>\$44,472</td></t<>	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & C	20	\$27,529	\$14,965	\$16,078	\$23,453	\$37,887	\$44,472		
37-3011 Landscaping & Groundskeeping Workers 90 \$20,377 \$12,386 \$15,058 \$20,253 \$23,923 \$27,539 39-0000 Personal Care & Service Occupations 140 \$19,414 \$11,925 \$13,425 \$16,721 \$22,033 \$30,395 39-3091 Amusement & Recreation Attendants \$13,138 \$11,338 \$12,021 \$13,160 \$14,302 \$16,390 41-0010 Sales & Related Occupations \$2,170 \$28,167 \$12,087 \$13,531 \$17,549 \$32,692 \$55,750 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 180 \$34,565 \$17,106 \$20,134 \$26,578 \$41,960 \$62,262 41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers 30 \$39,224 \$20,301 \$22,712 \$29,222 \$54,784 \$60,614 41-2011 Cashiers 60 \$23,844 \$13,120 \$15,291 \$11,668 \$25,120 \$40,902 41-2021 Retail Sales persons 510 \$20,914 \$12,154 \$13,610 \$		Janitors & Cleaners, Except Maids & Housekeeping Cleaners	200	\$16,209	\$11,796	\$13,025	\$15,379	\$18,336	\$22,078		
39-0000 Personal Care & Service Occupations 39-3091 Amusement & Recreation Attendants 39-3091 Amusement & Recreation Attendants 41-0000 Sales & Related Occupations 41-0000 Sales & Related Occupations 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 41-1012 First-Line Supervisors/Managers of Retail Sales Workers 41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers 41-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 \$11,2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$15,291 \$19,658 \$25,120 \$40,992 \$14-2031 Retail Sales Agents 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 \$14,0411 Sales Representatives, Wholesale & Manufacturing, Except Technic 380 \$25,021 \$19,205 \$26,338 \$49,342 \$88,019 \$99,247 \$43-000 Office & Administrative Support Occupations 43-3011 Bill & Account Collectors 43-3031 Bill & Account Collectors 43-3031 Bookkeeping, Accounting, & Auditing Clerks 20 \$22,620 \$19,659 \$20,014 \$22,712 \$29,222 \$34,735 \$33,395 \$34,284 \$38,0091 \$32,212 \$42,257 \$34,131 \$60,767 \$43-4051 Customer Service Representatives 40 \$22,622 \$42,370 \$41,781 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,767 \$43-4051 Customer Service Representatives 41-4051 Customer Service Representatives 41-4051 Customer Service Representatives 41-4051 Customer Service Representatives	37-2012	Maids & Housekeeping Cleaners		\$13,106	\$11,280	\$11,955	\$13,081	\$14,295	\$16,480		
39-3091 Amusement & Recreation Attendants 41-0000 Sales & Related Occupations 41-0001 First-Line Supervisors/Managers of Retail Sales Workers 41-1011 First-Line Supervisors/Managers of Non-Retail Sales Workers 41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers 41-2011 Cashiers 41-2021 Counter & Rental Clerks 41-2021 Counter & Rental Clerks 41-3021 Insurance Sales Agents 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ 41-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic 43-3001 Bill & Account Collectors 43-3011 Bill & Account Collectors 43-3031 Bookkeeping, Accounting, & Aduditing Clerks 40-3040 Customer Service Representatives 40-3040 September 1-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4			90	\$20,377	\$12,386	\$15,058	\$20,253	\$23,923	\$27,539		
41-0000Sales & Related Occupations2,170\$28,167\$12,087\$13,531\$17,549\$32,692\$55,75041-1011First-Line Supervisors/Managers of Retail Sales Workers180\$34,565\$17,106\$20,134\$26,578\$41,960\$62,26241-1012First-Line Supervisors/Managers of Non-Retail Sales Workers30\$39,224\$20,301\$22,712\$29,222\$54,784\$60,61441-2011Cashiers670\$16,079\$11,746\$12,621\$14,083\$17,192\$26,35041-2021Counter & Rental Clerks60\$23,844\$13,120\$15,291\$19,658\$25,120\$40,99241-2031Retail Salespersons510\$20,914\$12,154\$13,610\$16,402\$22,622\$42,37041-3021Insurance Sales Agents70\$34,194\$16,589\$20,635\$27,198\$51,716\$57,21341-4011Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ\$90,888\$31,700\$35,336\$69,449\$141,64941-4012Sales Representatives, Wholesale & Manufacturing, Except Technic380\$52,021\$19,205\$26,338\$49,342\$58,01943-000Office & Administrative Support Occupations2,360\$25,387\$14,531\$17,454\$22,192\$29,300\$41,78143-1011First-Line Supervisors/Managers of Office & Administrative Support170\$43,719\$25,136\$32,212\$42,257\$54,131\$60,76743-3021Billing & Posting Clerks & Mach		Personal Care & Service Occupations	140	\$19,414	\$11,925	\$13,425	\$16,721	\$22,033	\$30,395		
41-1011 First-Line Supervisors/Managers of Retail Sales Workers 180 \$34,565 \$17,106 \$20,134 \$26,578 \$41,960 \$62,262 41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers 30 \$39,224 \$20,301 \$22,712 \$29,222 \$54,784 \$60,614 41-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$15,291 \$19,658 \$25,120 \$40,992 41-2031 Retail Sales Persons 510 \$20,914 \$12,154 \$13,610 \$16,402 \$22,622 \$42,370 41-3021 Insurance Sales Agents 70 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 41-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic 380 \$52,021 \$19,205 \$26,338 \$49,342 \$58,019 \$99,247 43-0000 <td>39-3091</td> <td>Amusement & Recreation Attendants</td> <td></td> <td>\$13,138</td> <td>\$11,338</td> <td>\$12,021</td> <td>\$13,160</td> <td>\$14,302</td> <td>\$16,390</td>	39-3091	Amusement & Recreation Attendants		\$13,138	\$11,338	\$12,021	\$13,160	\$14,302	\$16,390		
41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers 30 \$39,224 \$20,301 \$22,712 \$29,222 \$54,784 \$60,614 41-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$15,291 \$19,658 \$25,120 \$40,992 41-2031 Retail Salespersons 510 \$20,914 \$12,154 \$13,610 \$16,402 \$22,622 \$42,370 41-3021 Insurance Sales Agents 70 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 43-0000 Office & Administrative Support Occupations 2,360 \$25,021 \$19,205 \$26,338 \$49,342 \$58,019 \$99,247 43-3011 First-Line Supervisors/Managers of Office & Administrative Support 170 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,767 43-3021	41-0000	Sales & Related Occupations	2,170	\$28,167	\$12,087	\$13,531	\$17,549	\$32,692	\$55,750		
41-2011 Cashiers 670 \$16,079 \$11,746 \$12,621 \$14,083 \$17,192 \$26,350 41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$15,291 \$19,658 \$25,120 \$40,992 41-2031 Retail Salespersons 510 \$20,914 \$12,154 \$13,610 \$16,402 \$22,622 \$42,370 41-3021 Insurance Sales Agents 70 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produl \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 41-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic 380 \$52,021 \$19,205 \$26,338 \$49,342 \$58,019 \$99,247 43-0000 Office & Administrative Support Occupations 2,360 \$25,887 \$14,531 \$17,454 \$22,192 \$29,300 \$41,781 43-3011 First-Line Supervisors/Managers of Office & Administrative Support 170 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,766 43-3021	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	180	\$34,565	\$17,106	\$20,134	\$26,578	\$41,960	\$62,262		
41-2021 Counter & Rental Clerks 60 \$23,844 \$13,120 \$15,291 \$19,658 \$25,120 \$40,992 41-2031 Retail Salespersons 510 \$20,914 \$12,154 \$13,610 \$16,402 \$22,622 \$42,370 41-3021 Insurance Sales Agents 70 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 41-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic 380 \$52,021 \$19,205 \$26,338 \$49,342 \$58,019 \$99,247 43-0000 Office & Administrative Support Occupations 2,360 \$25,387 \$14,531 \$17,454 \$22,192 \$29,300 \$41,781 43-1011 First-Line Supervisors/Managers of Office & Administrative Support 170 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,767 43-3021 Billing & Posting Clerks & Machine Operators 50 \$24,762 \$17,180 \$20,114 \$23,989 \$29,893 \$35,339 <td>41-1012</td> <td>First-Line Supervisors/Managers of Non-Retail Sales Workers</td> <td>30</td> <td>\$39,224</td> <td>\$20,301</td> <td>\$22,712</td> <td>\$29,222</td> <td>\$54,784</td> <td>\$60,614</td>	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	30	\$39,224	\$20,301	\$22,712	\$29,222	\$54,784	\$60,614		
41-2031 Retail Salespersons 510 \$20,914 \$12,154 \$13,610 \$16,402 \$22,622 \$42,370 41-3021 Insurance Sales Agents 70 \$34,194 \$16,589 \$20,635 \$27,198 \$51,716 \$57,213 41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 41-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic 380 \$52,021 \$19,205 \$26,338 \$49,342 \$58,019 \$99,247 43-0000 Office & Administrative Support Occupations 2,360 \$25,387 \$14,531 \$17,454 \$22,192 \$29,300 \$41,781 43-1011 First-Line Supervisors/Managers of Office & Administrative Support 170 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,767 43-3011 Bill & Account Collectors 20 \$22,084 \$18,714 \$19,708 \$21,112 \$22,702 \$30,055 43-3021 Billing & Posting Clerks & Machine Operators 50 \$24,762 \$17,180 \$20,114 \$23,989 \$29,893 \$35,339 <	41-2011	Cashiers	670	\$16,079	\$11,746	\$12,621	\$14,083	\$17,192	\$26,350		
41-3021Insurance Sales Agents70\$34,194\$16,589\$20,635\$27,198\$51,716\$57,21341-4011Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ\$90,888\$31,700\$35,336\$69,449\$141,64941-4012Sales Representatives, Wholesale & Manufacturing, Except Technic380\$52,021\$19,205\$26,338\$49,342\$58,019\$99,24743-0000Office & Administrative Support Occupations2,360\$25,387\$14,531\$17,454\$22,192\$29,300\$41,78143-1011First-Line Supervisors/Managers of Office & Administrative Support170\$43,719\$25,136\$32,212\$42,257\$54,131\$60,76743-3011Bill & Account Collectors20\$22,084\$18,714\$19,708\$21,112\$22,702\$30,05543-3021Billing & Posting Clerks & Machine Operators50\$24,762\$17,180\$20,114\$23,989\$29,893\$35,33943-3031Bookkeeping, Accounting, & Auditing Clerks240\$25,489\$16,301\$20,091\$24,735\$28,790\$39,46243-3051Payroll & Timekeeping Clerks20\$25,620\$19,659\$20,862\$22,880\$27,645\$34,07643-4051Customer Service Representatives130\$22,173\$13,595\$16,119\$20,187\$28,253\$34,284	41-2021	Counter & Rental Clerks	60	\$23,844	\$13,120	\$15,291	\$19,658	\$25,120	\$40,992		
41-4011 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Produ \$90,888 \$31,700 \$35,336 \$69,449 \$141,649 41-4012 Sales Representatives, Wholesale & Manufacturing, Except Technic 380 \$52,021 \$19,205 \$26,338 \$49,342 \$58,019 \$99,247 43-0000 Office & Administrative Support Occupations 2,360 \$25,387 \$14,531 \$17,454 \$22,192 \$29,300 \$41,781 43-1011 First-Line Supervisors/Managers of Office & Administrative Support 170 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,767 43-3011 Bill & Account Collectors 20 \$22,084 \$18,714 \$19,708 \$21,112 \$22,702 \$30,055 43-3021 Billing & Posting Clerks & Machine Operators 50 \$24,762 \$17,180 \$20,114 \$23,989 \$29,893 \$35,339 43-3031 Bookkeeping, Accounting, & Auditing Clerks 240 \$25,489 \$16,301 \$20,091 \$24,735 \$28,790 \$39,462 43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645	41-2031	Retail Salespersons	510	\$20,914	\$12,154	\$13,610	\$16,402	\$22,622	\$42,370		
41-4012Sales Representatives, Wholesale & Manufacturing, Except Technic380\$52,021\$19,205\$26,338\$49,342\$58,019\$99,24743-0000Office & Administrative Support Occupations2,360\$25,387\$14,531\$17,454\$22,192\$29,300\$41,78143-1011First-Line Supervisors/Managers of Office & Administrative Support170\$43,719\$25,136\$32,212\$42,257\$54,131\$60,76743-3011Bill & Account Collectors20\$22,084\$18,714\$19,708\$21,112\$22,702\$30,05543-3021Billing & Posting Clerks & Machine Operators50\$24,762\$17,180\$20,114\$23,989\$29,893\$35,33943-3031Bookkeeping, Accounting, & Auditing Clerks240\$25,489\$16,301\$20,091\$24,735\$28,790\$39,46243-3051Payroll & Timekeeping Clerks20\$25,620\$19,659\$20,862\$22,880\$27,645\$34,07643-4051Customer Service Representatives130\$22,173\$13,595\$16,119\$20,187\$28,253\$34,284	41-3021	Insurance Sales Agents	70	\$34,194	\$16,589	\$20,635	\$27,198	\$51,716	\$57,213		
43-0000Office & Administrative Support Occupations2,360\$25,387\$14,531\$17,454\$22,192\$29,300\$41,78143-1011First-Line Supervisors/Managers of Office & Administrative Support170\$43,719\$25,136\$32,212\$42,257\$54,131\$60,76743-3011Bill & Account Collectors20\$22,084\$18,714\$19,708\$21,112\$22,702\$30,05543-3021Billing & Posting Clerks & Machine Operators50\$24,762\$17,180\$20,114\$23,989\$29,893\$35,33943-3031Bookkeeping, Accounting, & Auditing Clerks240\$25,489\$16,301\$20,091\$24,735\$28,790\$39,46243-3051Payroll & Timekeeping Clerks20\$25,620\$19,659\$20,862\$22,880\$27,645\$34,07643-4051Customer Service Representatives130\$22,173\$13,595\$16,119\$20,187\$28,253\$34,284	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Sci	entific Produ	\$90,888	\$31,700	\$35,336	\$69,449	\$141,649			
43-1011 First-Line Supervisors/Managers of Office & Administrative Support 170 \$43,719 \$25,136 \$32,212 \$42,257 \$54,131 \$60,767 43-3011 Bill & Account Collectors 20 \$22,084 \$18,714 \$19,708 \$21,112 \$22,702 \$30,055 43-3021 Billing & Posting Clerks & Machine Operators 50 \$24,762 \$17,180 \$20,114 \$23,989 \$29,893 \$35,339 43-3031 Bookkeeping, Accounting, & Auditing Clerks 240 \$25,489 \$16,301 \$20,091 \$24,735 \$28,790 \$39,462 43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645 \$34,076 43-4051 Customer Service Representatives 130 \$22,173 \$13,595 \$16,119 \$20,187 \$28,253 \$34,284	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technic	380	\$52,021	\$19,205	\$26,338	\$49,342	\$58,019	\$99,247		
43-3011 Bill & Account Collectors 20 \$22,084 \$18,714 \$19,708 \$21,112 \$22,702 \$30,055 43-3021 Billing & Posting Clerks & Machine Operators 50 \$24,762 \$17,180 \$20,114 \$23,989 \$29,893 \$35,339 43-3031 Bookkeeping, Accounting, & Auditing Clerks 240 \$25,489 \$16,301 \$20,091 \$24,735 \$28,790 \$39,462 43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645 \$34,076 43-4051 Customer Service Representatives 130 \$22,173 \$13,595 \$16,119 \$20,187 \$28,253 \$34,284	43-0000	Office & Administrative Support Occupations	2,360	\$25,387	\$14,531	\$17,454	\$22,192	\$29,300	\$41,781		
43-3021 Billing & Posting Clerks & Machine Operators 50 \$24,762 \$17,180 \$20,114 \$23,989 \$29,893 \$35,339 43-3031 Bookkeeping, Accounting, & Auditing Clerks 240 \$25,489 \$16,301 \$20,091 \$24,735 \$28,790 \$39,462 43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645 \$34,076 43-4051 Customer Service Representatives 130 \$22,173 \$13,595 \$16,119 \$20,187 \$28,253 \$34,284	43-1011	First-Line Supervisors/Managers of Office & Administrative Support	170	\$43,719	\$25,136	\$32,212	\$42,257	\$54,131	\$60,767		
43-3031 Bookkeeping, Accounting, & Auditing Clerks 240 \$25,489 \$16,301 \$20,091 \$24,735 \$28,790 \$39,462 43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645 \$34,076 43-4051 Customer Service Representatives 130 \$22,173 \$13,595 \$16,119 \$20,187 \$28,253 \$34,284	43-3011	Bill & Account Collectors	20	\$22,084	\$18,714	\$19,708	\$21,112	\$22,702	\$30,055		
43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645 \$34,076 43-4051 Customer Service Representatives 130 \$22,173 \$13,595 \$16,119 \$20,187 \$28,253 \$34,284	43-3021		50	\$24,762	\$17,180		\$23,989		\$35,339		
43-3051 Payroll & Timekeeping Clerks 20 \$25,620 \$19,659 \$20,862 \$22,880 \$27,645 \$34,076 43-4051 Customer Service Representatives 130 \$22,173 \$13,595 \$16,119 \$20,187 \$28,253 \$34,284	43-3031	Bookkeeping, Accounting, & Auditing Clerks	240	\$25,489	\$16,301	\$20,091	\$24,735	\$28,790	\$39,462		
	43-3051		20	\$25,620	\$19,659	\$20,862	\$22,880	\$27,645	\$34,076		
	43-4051	Customer Service Representatives	130	\$22,173	\$13,595	\$16,119	\$20,187	\$28,253	\$34,284		
	43-4071	·	20			\$13,998	\$20,694				

Cock Code Occupational Title Rounded Employment* Wage		Santa Cruz County 2004 Occupation	nal Emplo	yment	and Annu		Estima	tes	
Code Occupational Title			Rounded		10th	25th		75th	90th
43-4151 Order Clerks 60 \$22,124 \$15,326 \$17,049 \$19,875 \$27,793 \$34,522 43-4171 Receptionists & Information Clerks 110 \$19,341 \$13,133 \$15,824 \$19,485 \$22,946 \$26,398 43-5012 Carpo & Freight Agents 60 \$53,897 \$24,817 \$35,635 \$50,958 \$79,086 \$90,456 43-5032 Dispatchers, Except Police, Fire, & Ambulance 70 \$28,121 \$18,560 \$24,094 \$26,667 \$29,276 \$44,086 43-5061 Production, Planning, & Expediting Clerks 20 \$30,340 \$16,505 \$23,076 \$29,687 \$35,633 \$43,315 43-5081 Stock Clerks & Order Fillers 20 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5011 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,502 \$18,518 <	Occ.		Employ-	Mean	Percentile	Percentile		Percentile	Percentile
43-4171 Receptionists & Information Clerks 43-5011 Cargo & Freight Agents 60 \$53,897 \$24,817 \$55,635 \$50,988 \$79,086 \$90,456 43-5032 Dispatchers, Except Police, Fire, & Ambulance 70 \$28,121 \$18,560 \$24,094 \$26,667 \$29,276 \$44,086 43-5061 Production, Planning, & Expediting Clerks 20 \$30,340 \$16,505 \$23,076 \$29,687 \$35,633 \$43,315 43-5071 Shipping, Receiving, & Traffic Clerks 180 \$20,559 \$14,395 \$15,563 \$17,203 \$22,849 \$29,752 43-5081 Stock Clerks & Order Fillers 20 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5011 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,080 \$28,345 \$36,971 43-6013 Medical Secretaries 20 \$25,723 \$18,518 \$22,713 \$25,864 \$29,424 \$33,581 43-9021 Data Entry Keyers 519,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,867 43-9061 Office Clerks, General 220 \$22,953 \$13,067 \$15,385 \$18,567 \$26,919 \$42,234 45-0000 Farming, Fishing, & Forestry Occupations 47-0000 Construction & Extraction Occupations 47-2031 Carpenters 47-2031 Carpenters 47-2031 Carpenters 47-2041 Carpenters 47-2051 Construction Laborers 47-2061 Construction Laborers 47-2073 Operating Engineers & Other Construction Equipment Operators 49-0000 Installation, Maintenance, & Repair Occupations 49-0000 Installation, Maintenance, & Repair Occupations 49-0000 Installation, Maintenance, & Repair Occupations 49-0001 Installation, Maintenance, & Repair Occupations 49-0001 Installation, Maintenance, & Repair Occupations 49-0002 Automotive Service Technicians & Mechanics 40 \$44,116 \$32,039 \$36,321 \$42,396 \$49,465 \$61,777 49-3023 Automotive Service Technicians & Mechanics 70 \$42,712 \$20,092 \$23,735 \$43,171 \$50,896 \$70,287	Code		ment*	Wage*	Wage	Wage	Wage	Wage	Wage
43-5011 Cargo & Freight Agents 60 \$53,897 \$24,817 \$35,635 \$50,958 \$79,086 \$90,456 43-5032 Dispatchers, Except Police, Fire, & Ambulance 70 \$28,121 \$18,560 \$24,094 \$26,667 \$29,276 \$44,086 43-5061 Production, Planning, & Expediting Clerks 20 \$30,340 \$16,505 \$23,076 \$29,687 \$35,633 \$43,315 43-5071 Shipping, Receiving, & Traffic Clerks 180 \$20,559 \$14,395 \$15,563 \$17,203 \$22,849 \$29,752 43-5081 Stock Clerks & Order Fillers 20 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5011 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries, Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,000 \$22,4080 \$29,424 \$33,581 43-6014 Secretaries, Except Legal, Medical, & Executive 250<	43-4151	Order Clerks	60	\$22,124	\$15,326	\$17,049	\$19,875		
43-5032 Dispatchers, Except Police, Fire, & Ambulance 70 \$28,121 \$18,560 \$24,094 \$26,667 \$29,276 \$44,086 43-5061 Production, Planning, & Expediting Clerks 20 \$30,340 \$16,505 \$23,076 \$29,687 \$35,633 \$43,315 43-5071 Shipping, Receiving, & Traffic Clerks 180 \$20,559 \$14,395 \$15,663 \$17,203 \$22,849 \$29,752 43-5081 Stock Clerks & Order Fillers 220 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5011 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,080 \$28,345 \$36,971 43-6013 Medical Secretaries Executive Secretaries & Administrative Assistants 20 \$22,5723 \$18,518 \$22,133 \$21,006 \$25,502 \$28,9424 \$33,581 43-6014 Se	43-4171	Receptionists & Information Clerks	110	\$19,341	\$13,133	\$15,824	\$19,485	\$22,946	\$26,398
43-5061 Production, Planning, & Expediting Clerks 20 \$30,340 \$16,505 \$23,076 \$29,687 \$35,633 \$43,315 43-5071 Shipping, Receiving, & Traffic Clerks 180 \$20,559 \$14,395 \$15,563 \$17,203 \$22,849 \$29,752 43-5081 Stock Clerks & Order Fillers 20 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5111 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,080 \$28,345 \$36,971 43-6013 Medical Secretaries 20 \$25,723 \$18,518 \$22,713 \$25,864 \$29,424 \$33,581 43-9021 Data Entry Keyers \$19,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,857 45-0000 Farming, Fishing, & Forestry Occupations 90 \$26,808 \$18,078 \$20,865	43-5011	Cargo & Freight Agents	60	\$53,897	\$24,817	\$35,635	\$50,958	\$79,086	\$90,456
43-5071 Shipping, Receiving, & Traffic Clerks 180 \$20,559 \$14,395 \$15,563 \$17,203 \$22,849 \$29,752 43-5081 Stock Clerks & Order Fillers 220 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5111 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,080 \$28,345 \$36,971 43-6013 Medical Secretaries 20 \$25,723 \$18,518 \$22,713 \$25,864 \$29,424 \$33,581 43-6014 Secretaries, Except Legal, Medical, & Executive 250 \$22,197 \$14,933 \$17,309 \$21,060 \$25,502 \$29,615 43-9021 Data Entry Keyers \$19,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,857 45-0000 Farming, Fishing, & Forestry Occupations 90 \$26,808 \$18,078 \$20,865 </td <td>43-5032</td> <td>Dispatchers, Except Police, Fire, & Ambulance</td> <td>70</td> <td>\$28,121</td> <td>\$18,560</td> <td>\$24,094</td> <td>\$26,667</td> <td>\$29,276</td> <td>\$44,086</td>	43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$28,121	\$18,560	\$24,094	\$26,667	\$29,276	\$44,086
43-5081 Stock Clerks & Order Fillers 220 \$17,857 \$12,168 \$13,777 \$17,249 \$20,748 \$24,295 43-5111 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,080 \$28,345 \$36,971 43-6013 Medical Secretaries & Administrative Assistants 20 \$25,723 \$18,518 \$22,713 \$25,864 \$29,424 \$33,581 43-6014 Secretaries, Except Legal, Medical, & Executive 250 \$22,197 \$14,933 \$17,309 \$21,060 \$25,502 \$29,615 43-9021 Data Entry Keyers \$19,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,857 43-9061 Office Clerks, General 20 \$22,953 \$13,067 \$15,385 \$18,567 \$26,919 \$42,234 47-0000 Construction & Extraction Occupations 1,120 \$32,936 \$18,606 <	43-5061	Production, Planning, & Expediting Clerks	20	\$30,340	\$16,505	\$23,076	\$29,687	\$35,633	\$43,315
43-5111 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 30 \$28,518 \$19,374 \$21,623 \$26,001 \$37,285 \$41,746 43-6011 Executive Secretaries & Administrative Assistants 100 \$25,556 \$18,342 \$20,559 \$24,080 \$28,345 \$36,971 43-6013 Medical Secretaries 20 \$25,723 \$18,518 \$22,713 \$25,864 \$29,424 \$33,581 43-6014 Secretaries, Except Legal, Medical, & Executive 250 \$22,197 \$14,933 \$17,309 \$21,060 \$25,502 \$29,615 43-9021 Data Entry Keyers \$19,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,857 43-9061 Office Clerks, General 220 \$22,953 \$13,067 \$15,385 \$18,567 \$26,919 \$42,234 45-0000 Farming, Fishing, & Forestry Occupations 90 \$26,808 \$18,606 \$22,377 \$30,958 \$43,298 \$53,750 47-1011 First-Line Supervisors/Managers of Construction Trades & Extractio 80 \$53,427 \$48,294	43-5071	Shipping, Receiving, & Traffic Clerks	180	\$20,559	\$14,395	\$15,563	\$17,203	\$22,849	\$29,752
43-6011Executive Secretaries & Administrative Assistants100\$25,556\$18,342\$20,559\$24,080\$28,345\$36,97143-6013Medical Secretaries20\$25,723\$18,518\$22,713\$25,864\$29,424\$33,58143-6014Secretaries, Except Legal, Medical, & Executive250\$22,197\$14,933\$17,309\$21,060\$25,502\$29,61543-9021Data Entry Keyers\$19,991\$15,640\$18,673\$20,321\$21,895\$22,85743-9061Office Clerks, General220\$22,953\$13,067\$15,385\$18,567\$26,919\$42,23445-0000Farming, Fishing, & Forestry Occupations90\$26,808\$18,078\$20,865\$25,283\$31,213\$39,92147-0000Construction & Extraction Occupations1,120\$32,936\$18,606\$22,377\$30,958\$43,298\$53,75047-1011First-Line Supervisors/Managers of Construction Trades & Extractio80\$53,427\$48,294\$50,424\$53,974\$57,537\$59,64747-2031Carpenters\$34,589\$29,989\$31,629\$34,362\$37,264\$43,60847-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44949-0000Installation, Maintenance, & Repair Occupations\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092 </td <td>43-5081</td> <td></td> <td>220</td> <td>\$17,857</td> <td>\$12,168</td> <td>\$13,777</td> <td>\$17,249</td> <td>\$20,748</td> <td>\$24,295</td>	43-5081		220	\$17,857	\$12,168	\$13,777	\$17,249	\$20,748	\$24,295
43-6013Medical Secretaries20\$25,723\$18,518\$22,713\$25,864\$29,424\$33,58143-6014Secretaries, Except Legal, Medical, & Executive250\$22,197\$14,933\$17,309\$21,060\$25,502\$29,61543-9021Data Entry Keyers\$19,991\$15,640\$18,673\$20,321\$21,895\$22,85743-9061Office Clerks, General220\$22,953\$13,067\$15,385\$18,567\$26,919\$42,23445-0000Farming, Fishing, & Forestry Occupations90\$26,808\$18,078\$20,865\$25,283\$31,213\$39,92147-0000Construction & Extraction Occupations1,120\$32,936\$16,606\$22,377\$30,958\$43,298\$53,75047-1011First-Line Supervisors/Managers of Construction Trades & Extractio80\$53,427\$48,294\$50,424\$53,974\$57,537\$59,64747-2031Carpenters\$34,589\$29,989\$31,629\$34,362\$37,264\$43,60847-2061Construction Laborers\$34,619\$12,169\$13,975\$16,370\$18,339\$21,03347-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$44,44949-0000Installation, Maintenance, & Repair Occupations\$520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039 <td></td> <td>Weighers, Measurers, Checkers, & Samplers, Recordkeeping</td> <td>30</td> <td>\$28,518</td> <td>\$19,374</td> <td>\$21,623</td> <td>\$26,001</td> <td>\$37,285</td> <td>\$41,746</td>		Weighers, Measurers, Checkers, & Samplers, Recordkeeping	30	\$28,518	\$19,374	\$21,623	\$26,001	\$37,285	\$41,746
43-6014 Secretaries, Except Legal, Medical, & Executive 250 \$22,197 \$14,933 \$17,309 \$21,060 \$25,502 \$29,615 43-9021 Data Entry Keyers \$19,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,857 43-9061 Office Clerks, General 220 \$22,953 \$13,067 \$15,385 \$18,567 \$26,919 \$42,234 45-0000 Farming, Fishing, & Forestry Occupations 90 \$26,808 \$18,078 \$20,865 \$25,283 \$31,213 \$39,921 47-0000 Construction & Extraction Occupations 1,120 \$32,936 \$18,606 \$22,377 \$30,958 \$43,298 \$53,750 47-1011 First-Line Supervisors/Managers of Construction Trades & Extractio 80 \$53,427 \$48,294 \$50,424 \$53,974 \$57,537 \$59,647 47-2031 Carpenters \$34,589 \$29,989 \$31,629 \$34,362 \$37,264 \$43,608 47-2073 Operating Engineers & Other Construction Equipment Operators \$32,019 \$24,494 \$26,359 \$30,154 \$38,034 \$43,449 49-0000 Installation, Maintenance, & R	43-6011	Executive Secretaries & Administrative Assistants	100	\$25,556	\$18,342	\$20,559	\$24,080	\$28,345	\$36,971
43-9021 Data Entry Keyers \$19,991 \$15,640 \$18,673 \$20,321 \$21,895 \$22,857 43-9061 Office Clerks, General 220 \$22,953 \$13,067 \$15,385 \$18,567 \$26,919 \$42,234 45-0000 Farming, Fishing, & Forestry Occupations 90 \$26,808 \$18,078 \$20,865 \$25,283 \$31,213 \$39,921 47-0000 Construction & Extraction Occupations 1,120 \$32,936 \$18,606 \$22,377 \$30,958 \$43,298 \$53,750 47-1011 First-Line Supervisors/Managers of Construction Trades & Extractio 80 \$53,427 \$48,294 \$50,424 \$53,974 \$57,537 \$59,647 47-2031 Carpenters \$34,589 \$29,989 \$31,629 \$34,362 \$37,264 \$43,608 47-2061 Construction Laborers \$16,197 \$12,169 \$13,975 \$16,370 \$18,339 \$21,033 47-2073 Operating Engineers & Other Construction Equipment Operators \$32,019 \$24,494 \$26,359 \$30,154 \$38,034 \$43,449 49-0000 Installation, Maintenance, & Repair Occupations 520		Medical Secretaries	20	\$25,723	\$18,518	\$22,713	\$25,864		
43-9061 Office Clerks, General 220 \$22,953 \$13,067 \$15,385 \$18,567 \$26,919 \$42,234 45-0000 Farming, Fishing, & Forestry Occupations 90 \$26,808 \$18,078 \$20,865 \$25,283 \$31,213 \$39,921 47-0000 Construction & Extraction Occupations 1,120 \$32,936 \$18,606 \$22,377 \$30,958 \$43,298 \$53,750 47-1011 First-Line Supervisors/Managers of Construction Trades & Extractio 80 \$53,427 \$48,294 \$50,424 \$53,974 \$57,537 \$59,647 47-2031 Carpenters \$34,589 \$29,989 \$31,629 \$34,362 \$37,264 \$43,608 47-2061 Construction Laborers \$16,197 \$12,169 \$13,975 \$16,370 \$18,339 \$21,033 47-2073 Operating Engineers & Other Construction Equipment Operators \$32,019 \$24,494 \$26,359 \$30,154 \$38,034 \$43,449 47-2111 Electricians \$51,723 \$48,138 \$50,178 \$53,577 \$56,983 \$59,070 49-0000 Installation, Maintenance, & Repair Occupations 520 <t< td=""><td>43-6014</td><td>Secretaries, Except Legal, Medical, & Executive</td><td>250</td><td>\$22,197</td><td>\$14,933</td><td>\$17,309</td><td>\$21,060</td><td>\$25,502</td><td>\$29,615</td></t<>	43-6014	Secretaries, Except Legal, Medical, & Executive	250	\$22,197	\$14,933	\$17,309	\$21,060	\$25,502	\$29,615
45-0000Farming, Fishing, & Forestry Occupations90\$26,808\$18,078\$20,865\$25,283\$31,213\$39,92147-0000Construction & Extraction Occupations1,120\$32,936\$18,606\$22,377\$30,958\$43,298\$53,75047-1011First-Line Supervisors/Managers of Construction Trades & Extractio80\$53,427\$48,294\$50,424\$53,974\$57,537\$59,64747-2031Carpenters\$34,589\$29,989\$31,629\$34,362\$37,264\$43,60847-2061Construction Laborers\$16,197\$12,169\$13,975\$16,370\$18,339\$21,03347-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44947-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287					The state of the s	the state of the s			
47-0000Construction & Extraction Occupations1,120\$32,936\$18,606\$22,377\$30,958\$43,298\$53,75047-1011First-Line Supervisors/Managers of Construction Trades & Extractio80\$53,427\$48,294\$50,424\$53,974\$57,537\$59,64747-2031Carpenters\$34,589\$29,989\$31,629\$34,362\$37,264\$43,60847-2061Construction Laborers\$16,197\$12,169\$13,975\$16,370\$18,339\$21,03347-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44947-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287				\$22,953	\$13,067	\$15,385	\$18,567	\$26,919	
47-1011First-Line Supervisors/Managers of Construction Trades & Extractio80\$53,427\$48,294\$50,424\$53,974\$57,537\$59,64747-2031Carpenters\$34,589\$29,989\$31,629\$34,362\$37,264\$43,60847-2061Construction Laborers\$16,197\$12,169\$13,975\$16,370\$18,339\$21,03347-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44947-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287	45-0000	Farming, Fishing, & Forestry Occupations	90	\$26,808	\$18,078	\$20,865	\$25,283		
47-2031Carpenters\$34,589\$29,989\$31,629\$34,362\$37,264\$43,60847-2061Construction Laborers\$16,197\$12,169\$13,975\$16,370\$18,339\$21,03347-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44947-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287	47-0000	Construction & Extraction Occupations	1,120	\$32,936	\$18,606	\$22,377	\$30,958	\$43,298	\$53,750
47-2061Construction Laborers\$16,197\$12,169\$13,975\$16,370\$18,339\$21,03347-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44947-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287	47-1011	First-Line Supervisors/Managers of Construction Trades & Extractio	80	\$53,427	\$48,294	\$50,424	\$53,974	\$57,537	\$59,647
47-2073Operating Engineers & Other Construction Equipment Operators\$32,019\$24,494\$26,359\$30,154\$38,034\$43,44947-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287	47-2031	Carpenters		\$34,589	\$29,989	\$31,629	\$34,362	\$37,264	\$43,608
47-2111Electricians\$51,723\$48,138\$50,178\$53,577\$56,983\$59,07049-0000Installation, Maintenance, & Repair Occupations520\$28,128\$13,999\$16,256\$24,231\$37,164\$52,88349-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repaire40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287	47-2061	Construction Laborers		\$16,197	\$12,169	\$13,975	\$16,370	\$18,339	\$21,033
49-0000 Installation, Maintenance, & Repair Occupations 520 \$28,128 \$13,999 \$16,256 \$24,231 \$37,164 \$52,883 49-1011 First-Line Supervisors/Managers of Mechanics, Installers, & Repaire 40 \$44,116 \$32,039 \$36,321 \$42,396 \$49,465 \$61,774 49-3023 Automotive Service Technicians & Mechanics 70 \$42,712 \$20,092 \$23,735 \$43,171 \$60,896 \$70,287		Operating Engineers & Other Construction Equipment Operators			\$24,494	\$26,359	\$30,154	\$38,034	\$43,449
49-1011First-Line Supervisors/Managers of Mechanics, Installers, & Repairε40\$44,116\$32,039\$36,321\$42,396\$49,465\$61,77449-3023Automotive Service Technicians & Mechanics70\$42,712\$20,092\$23,735\$43,171\$60,896\$70,287				\$51,723	\$48,138	\$50,178		\$56,983	\$59,070
49-3023 Automotive Service Technicians & Mechanics 70 \$42,712 \$20,092 \$23,735 \$43,171 \$60,896 \$70,287	49-0000		520	\$28,128	\$13,999	\$16,256	\$24,231	\$37,164	\$52,883
			40	\$44,116	\$32,039	\$36,321	\$42,396	\$49,465	the state of the s
49-9042 Maintenance & Repair Workers General 100 \$23.492 \$14.504 \$16.118 \$19.263 \$28.636 \$42.164		Automotive Service Technicians & Mechanics	70	\$42,712	\$20,092	\$23,735	\$43,171	\$60,896	\$70,287
100 \$\frac{1}{2} \frac{1}{100}	49-9042	Maintenance & Repair Workers, General	100	\$23,492	\$14,504	\$16,118	\$19,263	\$28,636	\$42,164
49-9098 HelpersInstallation, Maintenance, & Repair Workers \$19,357 \$15,149 \$16,003 \$17,425 \$18,749 \$27,754	49-9098	HelpersInstallation, Maintenance, & Repair Workers		\$19,357	\$15,149	\$16,003	\$17,425	\$18,749	\$27,754
51-0000 Production Occupations 620 \$24,936 \$13,731 \$17,761 \$23,310 \$29,258 \$40,341	51-0000	Production Occupations	620	\$24,936	\$13,731	\$17,761	\$23,310	\$29,258	\$40,341
51-1011 First-Line Supervisors/Managers of Production & Operating Workers 50 \$38,294 \$20,996 \$28,860 \$37,611 \$45,432 \$56,999			50						
51-2092 Team Assemblers \$24,213 \$19,559 \$21,633 \$24,829 \$27,472 \$29,058		Team Assemblers		\$24,213	\$19,559	\$21,633	\$24,829	\$27,472	\$29,058
51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$44,487		Butchers & Meat Cutters	30	\$34,015	\$24,481	\$26,513	\$36,000	\$41,571	\$44,487
51-6031 Sewing Machine Operators 60 \$13,632 \$11,802 \$12,487 \$13,628 \$14,822 \$16,725	51-6031	Sewing Machine Operators	60	\$13,632	\$11,802	\$12,487	\$13,628	\$14,822	\$16,725
51-9061 Inspectors, Testers, Sorters, Samplers, & Weighers 30 \$26,949 \$15,704 \$17,509 \$25,242 \$36,051 \$42,670	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	30	\$26,949	\$15,704	\$17,509	\$25,242	\$36,051	\$42,670
53-0000 Transportation & Material Moving Occupations 1,590 \$22,647 \$12,285 \$13,999 \$19,514 \$30,410 \$35,671	53-0000	Transportation & Material Moving Occupations	1,590	\$22,647	\$12,285	\$13,999	\$19,514	\$30,410	\$35,671
53-1021 First-Line Supervisors/Managers of Helpers, Laborers, & Material M 20 \$37,920 \$21,383 \$27,352 \$36,499 \$48,018 \$55,963	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material M	20	\$37,920	\$21,383	\$27,352	\$36,499	\$48,018	\$55,963
53-1031 First-Line Supervisors/Managers of Transportation & Material-Movin 60 \$46,776 \$23,351 \$27,731 \$40,744 \$56,703 \$84,328	53-1031	First-Line Supervisors/Managers of Transportation & Material-Movin	60	\$46,776	\$23,351	\$27,731	\$40,744	\$56,703	\$84,328
53-3031 Driver/Sales Workers \$13,102 \$11,291 \$11,859 \$12,804 \$13,749 \$15,043	53-3031	Driver/Sales Workers		\$13,102	\$11,291	\$11,859	\$12,804	\$13,749	\$15,043
53-3032 Truck Drivers, Heavy & Tractor-Trailer 450 \$30,565 \$20,382 \$27,898 \$31,771 \$34,719 \$37,009	53-3032	Truck Drivers, Heavy & Tractor-Trailer	450	\$30,565	\$20,382	\$27,898	\$31,771	\$34,719	\$37,009
53-3033 Truck Drivers, Light or Delivery Services 40 \$22,513 \$15,010 \$17,768 \$21,147 \$25,919 \$34,091	53-3033	Truck Drivers, Light or Delivery Services	40	\$22,513	\$15,010	\$17,768	\$21,147	\$25,919	\$34,091

	Santa Cruz County 2004 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
53-7051	Industrial Truck & Tractor Operators	110	\$20,196	\$12,267	\$14,494	\$19,195	\$22,342	\$33,353		
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	310	\$17,066	\$11,979	\$13,207	\$15,525	\$19,545	\$23,634		
53-7064	Packers & Packagers, Hand	310	\$16,494	\$11,956	\$12,958	\$14,748	\$18,284	\$25,185		

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.